

MEMBER CODE OF CONDUCT

Purpose The Member Code of Conduct clarifies the standard of behaviour expected from each u3a member.

Scope Relevant to all u3a members.

Member Code of Conduct

- Members are expected to know, follow and promote the Principles of the u3a Movement at every opportunity.
- Members must always act in the best interests of Culm Valley u3a (CVu3a) and the u3a Movement, strive to uphold its reputation and never do anything which could bring their own, another u3a or the u3a Movement into disrepute or expose it to undue risk.
- Members are expected to use CVu3a's resources responsibly and only to further its stated charitable objects/purposes.
- Members are expected to reflect the current organisational policy of CVu3a, regardless of whether it conflicts with their personal views.
- Members are expected to abide by CVu3a's procedures and practices.
- Members are expected to treat each other with dignity and respect at all times.

u3a Principles The u3a ethos is based on three principles:

The Third Age Principle:

- Membership of CVu3a is open to all regardless of age, so long as they are available on the days, and at the times, of activities they want to participate in.
- Members promote the values of lifelong learning and the positive attributes of belonging to CVu3a.
- Members should do all they can to ensure that people wanting to join CVu3a can do so.

The Self-Help Learning principle:

- Members form interest groups covering as wide a range of topics and activities as they desire.
- Learning is by the members, for the members.
- No qualifications are sought or offered. Learning is for its own sake, with enjoyment being the prime motive, not qualifications or awards.
- There is no distinction between the learners and the teachers. They are all u3a members.

The Mutual Aid principle:

- Each u3a is a mutual aid organisation, operationally independent but a member of the Third Age Trust, which requires adherence to the u3a movement.
- No payments are made to members for services to any u3a.
- Each u3a is self-funded with membership subscriptions kept as low as possible.